





Thought - 13

DECISION MAKING

VIBHISHANA'S ARRIVAL





1. Sugrīva's opinion

“Vibhīṣaṇa came here with crooked intention to strike you when you have reposed faith in him.

I think Vibhīṣaṇa to be killed along with his ministers.”

Rāma asked other's opinions

सुहृदामर्थकृच्छरेषु युक्तं बुद्धिमता सदा।
समर्थेनोपसंदेष्टुं शाश्वतीं भूतिमिच्छता॥

- ७। १७। ३३।

It is always desirable for one who is intelligent and capable of judging and seeks the lasting good of one's near and dear ones to express honest opinion on knotty points in regard to duty.



इत्येवं परिपृष्टास्ते स्वं स्वं मतमतन्द्रिताः।
सोपचारं तदा राममूचुः प्रियचिकीर्षवः॥

- ७। १७। ३४।

Consulted in these words,
the leaders, who were free from
fatigue and keen to oblige Rāma,
forthwith expressed each his own
opinion politely.



2. Angada's opinion

शत्रोः सकाशात्संप्राप्तः सर्वथा तर्क्य एव हि।
विश्वासनीयः सहसा न कर्तव्यो विभीषणः॥

- 7। १७। ३९।

“Vibhīṣaṇa should not be dealt with as trustworthy all at once inasmuch as, having arrived directly from the enemy's presence, he yet deserves to be viewed with suspicion in every way”.



3. Śarabha's opinion

प्रणिधाय हि चारेण यथावत्सूक्ष्मबुद्धिना।
परीक्ष्य च ततः कार्यो यथान्यायं परिग्रहः॥

- ७। १७। ४४।

After sending out spies and thoroughly testing Vibhīṣaṇa through such a one of penetrating judgement, welcome should be actually extended to him according to his deserts.



4. Jāmbavan's opinion

बद्धवैराच्च पापाच्च राक्षसेन्द्राद्विभीषणः।
अदेशकाले संप्राप्तः सर्वथा शङ्क्यतामयम्॥

- ७। १७। ४६।

Vibhīṣaṇa has come away deserting the sinful Rāvaṇa who bears deep-rooted enmity to us – without regard to place and time. He should be viewed with suspicion in every way.



5. Mainda's opinion

अनुजो नाम तस्यैष रावणस्य विभीषणः।
पृच्छ्यतां मधुरेणायं शनैर्नरपतीश्वर॥

- ७। १७। ४८।

Vibhīṣaṇa is well known to be the younger brother of the celebrated Rāvaṇa. Let him be gently interrogated progressively, O ruler of kings!”



6. Hanumān's opinion

आकारश्छाद्यमानोऽपि न शक्यो विनिगूहितुम्।
बलाद्धि विवृणोत्येव भावमन्तर्गतं नृणाम्॥

- ७। १७। ६४।

Even when it is being veiled, one's intention cannot be fully concealed. The facial expression of men perforce reveals their inner feeling without doubt.



स दुष्टो वाऽप्यदुष्टो वा किमेष रजनीचरः।
सूक्ष्ममप्यहितं कर्तुं मम शक्तः कथंचन॥

- ७। १८। २२।

पिशाचान्दानवान्यक्षान्पृथिव्यां चैव राक्षसान्।
अङ्गुल्यग्रेण तान्हन्यामिच्छन्हरिगणेश्वर॥

- ७। १८। २३।

“Be he malevolent or otherwise, is this
ranger of the night capable of doing the
subtlest mischief to me in any way?

I can, if I so desire, kill with my finger-tip the
well-known friends, Dānavāns, Yakṣās and
ogres on earth, O ruler of monkeys’ hordes!”

Leadership Insight

- Team building
- Transparency
- Joy among the members
- Co-operation among the members
- Members contribution to the system
- No suppressed feelings of the members



Thought - 14

**MANAGING
DIFFERENT PERSONALITIES**



TEAM DURING THE TASK

- **Lakshmana**
- **Sugriva**
- **Angada**
- **Nila**
- **Nala**
- **Hanuman**
- **Jambavan**
- **Vibhishana**



**TEAM
AFTER THE TASK**

Leadership Insight

- Coming together is beginning
- Remaining together is progress
- Working together is success



Thought - 15

LEADER'S EMOTIONAL BALANCE

The background of the slide features a stylized illustration of three archers in a desert landscape. The archers are depicted in silhouette, wearing traditional attire and carrying bows and arrows. They are positioned in the foreground, with rolling hills and a large, glowing sun or moon in the background. The overall color palette is warm, with shades of orange, yellow, and brown.

LIFE SITUATIONS:

1. Forest life
2. Father's death
3. Brothers' sufferings
4. Wife's separation
5. Friends' commitments
6. Time limit to complete the task



TASKS OF LIFE

1. Jaṭāyu's cremation
2. Blessings to Śabari.
3. Killing Kabanda and Viradha
4. Sugrīva's test and friendship.
5. Vāli vadam and explaining Dharma.
6. Inception of Vibhīṣaṇa into his army.
7. Building the bridge across the ocean.
8. War with Rāvaṇa and his army.

Leadership Insight

- Control over the emotions
- No emotional decision
- Balance between emotions and work

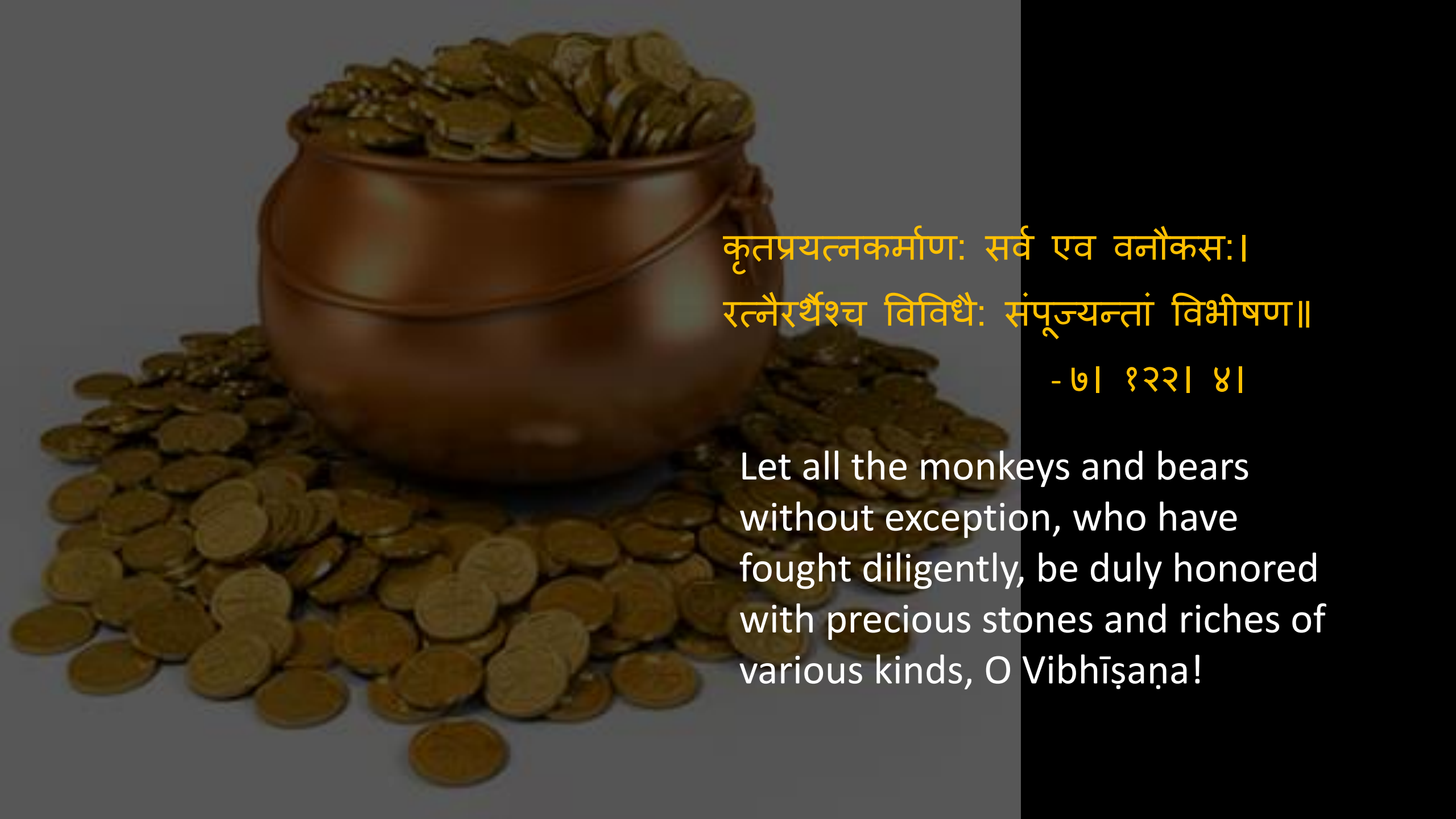


Thought - 16

AKNOWLEDGING THE MEMBERS



- Sugriva
- Angada
- Hanuman
- Jambavan
- Vibhishana
- Lakshmana
- Bharata
- Satrugna



कृतप्रयत्नकर्माणः सर्व एव वनौकसः।

रत्नैरर्थैश्च विविधैः संपूज्यन्तां विभीषण॥

- ७। १२२। ४।

Let all the monkeys and bears
without exception, who have
fought diligently, be duly honored
with precious stones and riches of
various kinds, O Vibhīṣaṇa!



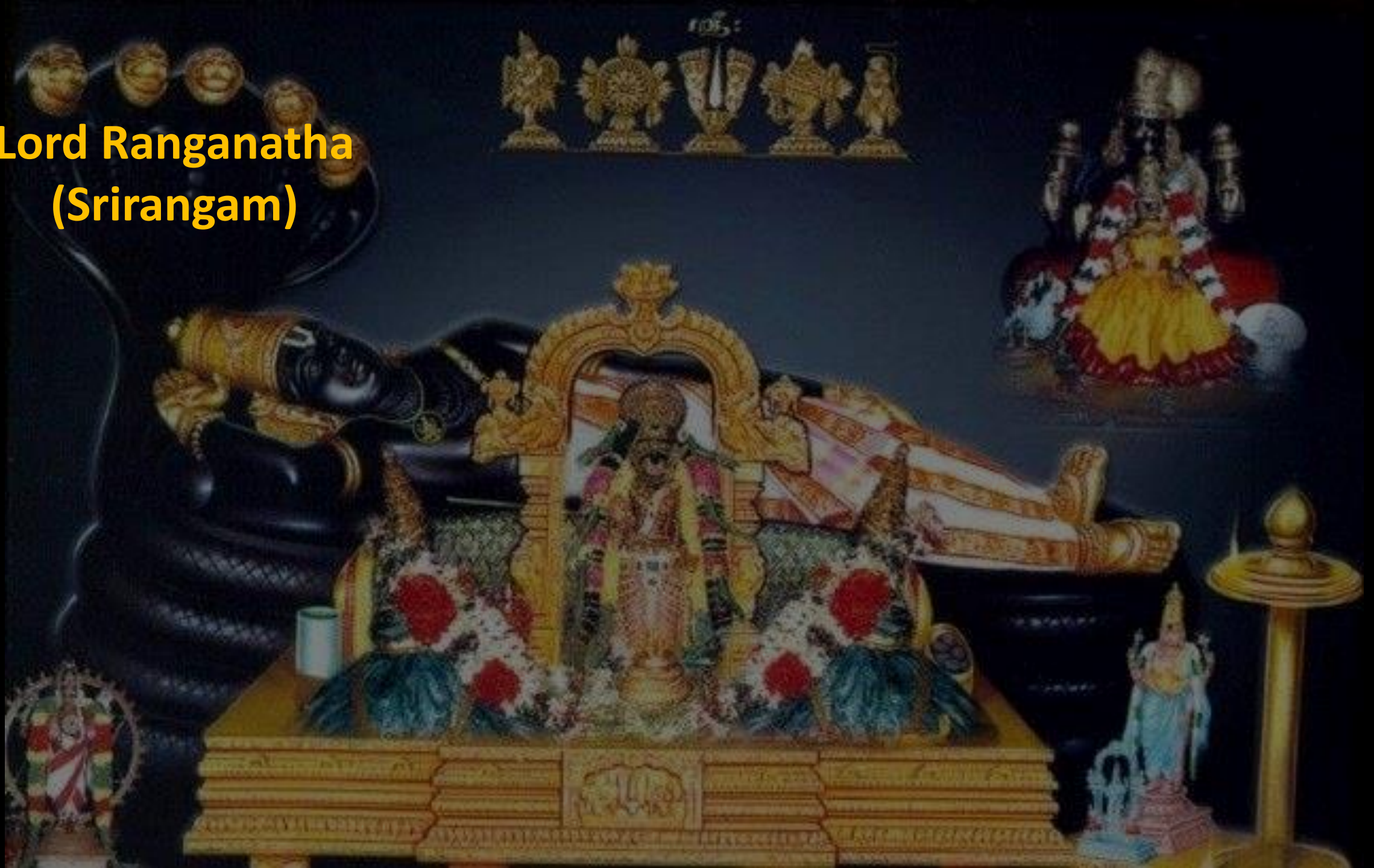
सर्वे वानरवृद्धाश्च ये चान्ये वानरोत्तमाः।

वासोभिर्भूषणैश्चैव यथार्हं प्रतिपूजिताः॥

- ७। १२८। ८४।

All the senior ones among the Vanaras
as also others who were the foremost
among them were honoured with
raiment and ornaments according
to their deserts.

**Lord Ranganatha
(Srirangam)**





**Vibhishana is carrying
Lord Ranganatha
to Lanka**



**LORD
RANGANATHA
AT SRIRANGAM**



GROUP PHOTO OF RAMA'S PATTABHISHEKAM

Leadership Insight

- Recognise! Recognise!! Recognise!!!
- Words of praise must be exhibited
- Members become more committed to their job
- Should be scheduled properly
- Delayed appreciation is not valued